

## **The Cardiff Blues Brothers** **Protecting Young People Policy**

The Cardiff Blues Brothers acknowledges its responsibility to safeguard the welfare of all young people involved in the society. The Cardiff Blues Brothers are fully supportive of WRU safeguarding policies.

### **Who are we?**

The Cardiff Blues Brothers are an independent society that promote the game of Rugby Union within Wales and the region of the Cardiff Blues. The Cardiff Blues Brothers are a group formed by membership who are actively involved in the enhancement, promotion and participation of the Cardiff Blues. More information regarding The Cardiff Blues Brothers can be found

### **Classification of a Young Person**

A Young person is anyone under the age of 18 engaged in any Cardiff Blue Brothers activities or membership.

### **Principals**

The Key Principles of The Cardiff Blues Brothers 'Protecting Vulnerable Adults' are the following:

- The Cardiff Blues Brothers acknowledge its responsibility to safeguard the welfare of every child and young person who has become a member. The Cardiff Blues Brothers are committed to providing a safe environment for all members.
- The welfare of any young person is and always will be treated as a matter of high priority.
- All allegations or suspicions of abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately.
- Working in partnership with other organisations, statutory agencies, parents, carers, and guardians is essential for the welfare of Young People.
- Young People have a right to expect support, and personal and social development within Rugby Union and the Cardiff Blues Brothers Community.

### **Welfare Officer**

The Cardiff Blues Brothers appointed Welfare Officer is Abbie Roberts, ([welfare@cardiffbluesbrothers.com](mailto:welfare@cardiffbluesbrothers.com)). If you witness or are aware of an incident where the welfare of a young person has been put at risk, you must in the first instance inform the Welfare Officer. They will then inform the Cardiff Blues Brothers Chairman. If an incident involves the Welfare Officer you should inform The Cardiff Blues Brothers Chairman ([chairman@cardiffbluesbrothers.com](mailto:chairman@cardiffbluesbrothers.com)) or in his absence The Cardiff Blues Brothers Secretary ([secretary@cardiffbluesbrothers.com](mailto:secretary@cardiffbluesbrothers.com))

### **Events**

Any events held by The Cardiff Blues Brothers must comply with this policy and if appropriate a safeguarding plan be formulated and circulated to those involved with the management of the event.

### **Updating the Policy**

This privacy policy was published on 4<sup>th</sup> July 2020. The Cardiff Blues Brothers reserve the right to improve or amend this policy. Should any such amendments or improvements be necessary, The Cardiff Blues Brothers will inform you via our website [www.cardiffbluesbrothers.com](http://www.cardiffbluesbrothers.com)