

The Cardiff Blues Brothers **Protecting Vulnerable Adults Policy**

The Cardiff Blues Brothers acknowledges its responsibility to safeguard the welfare of all vulnerable adults involved in the society from harm. The Cardiff Blues Brothers are fully supportive of WRU safeguarding policies

Who we are

The Cardiff Blues Brothers are an independent society that promote the game of Rugby Union within Wales and the region of the Cardiff Blues. The Cardiff Blues Brothers are a group formed by membership who are actively involved in the enhancement, promotion and participation of the Cardiff Blues.

Classification of a Vulnerable Adult

A Vulnerable Adult is a person who is 18 years of age or over and who is or may be in need of community care services by reason of mental or other disability, age or illness and who is or may be unable to take care of him/herself, or unable to protect him/herself against significant harm or serious exploitation. This may be because such a person:

- Is elderly and frail due to ill health, physical disability or cognitive impairment;
- Has a learning disability;
- Has a physical disability and/or a sensory impairment;
- Has mental health needs including dementia or a personality disorder;
- Has a long-term illness/condition;
- Misuses substances or alcohol;
- Is a carer, where the person meets the definition;
- Is unable to demonstrate the capacity to make a decision and is in need of care and support.

All of which could be either a permanent or temporary state as defined in the The Care Act 2014, The Safeguarding Vulnerable Groups Act 2006, The Protection of Freedoms Bill, The Sexual Offences Act 2003, The Public Interest Disclosure Act 1998, The European Convention on Human Rights, The Human Rights Act 1998 and The Equality Act 2010.

Principals

The Key Principles of The Cardiff Blues Brothers 'Protecting Vulnerable Adults' are the following:

- The welfare of the vulnerable adult is and always will be held in the highest regard;
- All members/participants regardless of age, gender, ability, disability, race, faith, culture, size, language, nationality, or sexual orientation have the right to protection from abuse or harm;
- All allegations or suspicions of abuse, neglect, harm, and poor practice will be taken seriously and responded to swiftly, fairly and appropriately;
- Working in partnership with other organisations, statutory agencies, parents, carers, and guardians is essential for the welfare of vulnerable Adults;
- Vulnerable Adults have a right to support, and personal and social development within Rugby Union and the Cardiff Blues Brothers Community.

Welfare Officer

The Cardiff Blues Brothers appointed Welfare Officer is Abbie Roberts (welfare@cardiffbluesbrothers.com). If you witness or are aware of any incident where the welfare of a vulnerable adult has been put at risk, you must in the first instance inform the Welfare Officer. They will then inform the Cardiff Blues Brothers Chairman. If an incident involves the Welfare Officer you should inform The Cardiff Blues Brothers Chairman

(chair@cardiffbluesbrothers.com) or in his absence The Cardiff Blues Brothers Secretary (secretary@cardiffbluesbrothers.com)

Events

Any events held by The Cardiff Blues Brothers must comply with this policy and if appropriate a safeguarding plan be formulated and circulated to those involved with the management of the event.

Updating the Policy

This policy was published on 4th July 2020. The Cardiff Blues Brothers reserve the right to amend or update this policy. The Cardiff Blues Brothers will inform you of any changes via our website www.cardiffbluesbrothers.com